

Confirmation of Receipt of DNRC Policies by Emergency Firefighters (EFFs)

By signing below, I agree that as a condition of employment with the State of Montana, Department of Natural Resources and Conservation ("DNRC"), I will comply with the following DNRC policies:

- Substance Use/Abuse Policy, #3-0011
- Drug Free Workplace Policy, #03-0012
- Model Rules of Conduct, #03-0015
- Sexual Harassment Policy, #03-0620
- Public Information Policy, #03-0628
- Seat Belt Policy, #3-0010

I acknowledge that the DNRC hiring office has made these policies available to me, and declare that, prior to signing this form, I have read and do understand these policies.

Signature

Date

The above policies may be found on the following website:

<http://www.dnrc.state.mt.us/employee/dnrcpolicyindex.htm>